

External Researcher / Executive Search Asia Pacific

JR Cape is a modern international management consulting firm with offices in Europe and Asia. Our main focus is the executive search field, including global recruitment assignments.

For our Asia Pacific operation (Singapore Office) we are currently looking for **professional researchers with a minimum of two years experience in the executive search field.**

You are **an individual researcher** interested in working on **freelance basis or a firm offering your professional research service to the recruiting industry.** You have either experience in carrying out research in

1. **East Asia** (Japan, Korea) and/or
2. **South East Asia**

and should be based in the region. After thorough project briefing you should clearly understand the project assignment, positioning of the job to be filled and our client's philosophy, products etc. We require the following tasks to be carried out by the external researcher to compliment our quality-driven process in the scope of direct search assignments:

- in-depth study and understanding of the market environment relevant to the project
- creation of target firm lists
- priority ranking of the singled-out target firms, based on the project description
- researching the applicable structures and organisation of the target firms, including responsibilities of the targeted managers/specialists
- initial approach of the most suitable candidates by telephone, introducing the job opening and evaluating their response/ interest
- re-evaluation of the candidates' suitability for the position
- reporting the research result to our consultants on a regular basis

Following our corporate philosophy we await from our researchers to work on each assignment in a professional manner, reflecting the quality standards and reputation of JR Cape.

Confidentiality, friendliness, reliability, speed and efficiency are just some of the attributes highly valued by us, and necessary to be shared by our researchers to reach project targets.

If you feel that our company is the right partner for you, and you meet the requirements and standards set by us, please kindly send your application with

- sufficient background information on your past project experience
- expectations / conditions
- earliest date of availability

to the following e-mail address: asia@jr-cape.com

For further information on our company please visit our website at <http://www.jr-cape.com> .